



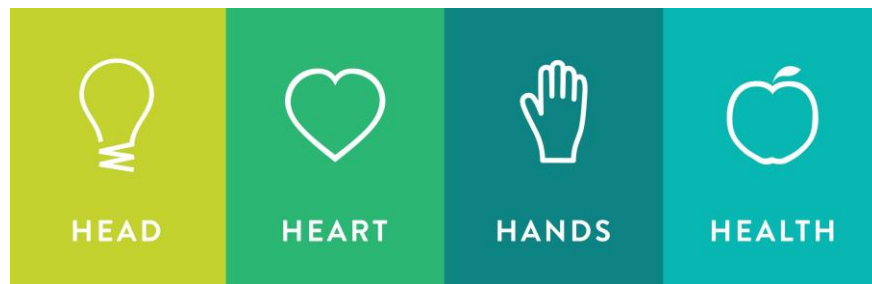
2019 – 2020

RUSH COUNTY 4-H JUNIOR LEADERS



Name: _____

Local 4-H Club: _____



PURPOSE OF JUNIOR LEADERS

The purpose of joining Junior Leaders is to become a part of a group of youth who strive to be better through serving those around them, committing themselves to learning, and holding themselves to a standard of behavior centered on the values of the 4-H pledge. Also, to have a lot of fun while we do it!

WHO CAN BE A JUNIOR LEADER?

Any 4-H member enrolled in grade 7 or higher on January 15, 2020.

Why Join Junior Leaders?

Serving as a 4-H Junior Leader is an honor, an opportunity and a responsibility. 4-H Clubs are most successful when your enthusiasm, energy and ideas are combined with the experience of your Adult 4-H Leader, Junior Leader Advisors and your 4-H Youth Extension Educator. Junior Leadership is a project, which requires careful planning. Your adult leaders will supervise your work and be a source of help when you have questions or problems. However, these adults cannot make you a leader...you must put forth the effort yourself to be an effective leader.

There are several reasons why you would want to be a 4-H Jr. Leader:

1. You can help mentor younger 4-H members and enable them to experience and succeed in the same opportunities that you have had in 4-H program.
2. You can help to develop a local and county 4-H Club program, learn more about the 4-H program in general, and open up the door to a number of scholarship, award, and trip opportunities for your future.
3. You can develop your ability to work with others, make new friends, and become a leader in your community.
4. You can develop your abilities to plan, to organize and to reason, build your skillset as a leader, and become a better person and member of your community.

“Are you on this planet to do something, or are you here just for something to do? If you’re on this planet to do something, then what is it? What difference will you make? What will be your legacy?”

— James Kouzes and Barry Posner

4-H Junior Leader Expectations

4-H Jr. Leader are expected to:

1. Set a good example by your own club and project work.
2. Be interested in helping other 4-H members.
3. Work with your Extension Educator, Adult Leaders, and other 4-H members.
4. Plan your work and then work your plan.
5. Stay with the job until it is done.
6. Be friendly, honest and unselfish.
7. **Be an advocate for and friend to ALL other youth.**
8. Use good judgment, practice courtesy and respect others' opinions.
9. Play fair, lose without complaining, and win without boasting.
10. Never ask someone to do anything you are not willing to do yourself.

Leadership Characteristics

A leader is not selfish or boastful; rather, a leader is cooperative and seeks to **serve others first**. The leader does not always seek to control others, but knows that with the help of others, the group will reach its goals.

Leadership requires a person to have the following characteristics:

1. **Have self-confidence.** If you believe in yourself and your goals, you will be more successful.
2. **Demonstrate responsibility.** If you say that you will do something, follow through, and do it to the best of your ability. After all, if you do not have the time to do it right the first time, where will you find the time to do it all over again?
3. **Build up others.** By building up others' self-esteem through public and private compliments and praises, you will build your own self-concept.
4. **Use imagination.** Without creativity, the other characteristics make a boring leader who simply repeats the ideas of others.
5. **Listen to others.** Listen to adults, peers and other 4-H members to hear their perspectives on an issue.
6. **Solve problems.** Work diligently on the problem until it no longer exists.
7. **Take risks.** A leader is not afraid to try something different, such as talking in front of large groups, or leading a new activity.

You do not need to hold an office to be a leader. You do not have to be a snob, an athlete, a totally organized person, a nerd, or an "unknown" to be a leader. You can be whoever you want to be and still be a leader as long as you understand what a leader does.

Words of Leaders

"The first responsibility of a leader is to define reality. The last is to say thank you. In between, the leader is a servant." -Max DePree

"Never doubt that a small group of thoughtful committed citizens can change the world. Indeed, it is the only thing that ever has." -- Margaret Mead

"It is our choices, that show what we truly are, far more than our abilities." -- J.K Rowling

"Life's most urgent question is, 'What are you doing for others?'" -Martin Luther King Jr.

RUSH COUNTY 4-H JUNIOR LEADER SCHOLARSHIP

Due: February 2020

Read and following all guideline and requirements before submitting an application.

1. Eligibility

A. A resident of Rush County. Residence is defined by maintaining a permanent address in Rush County, or being claimed as a dependent by a Rush County resident. A small number of RCCF Scholarships are open to non-residents; this is indicated on the Scholarship Cover Pages.

B. Graduating senior intending to begin or continue coursework in post-secondary education within the calendar year of the application deadline.

C. A current member of the Junior Leaders with at least 4 years in good standing.

2. Selection

A. Grades

B. Outstanding 4-H work and Junior Leader work, leadership, and service.

C. Selection made by the Scholarship Committee.

3. Scholarship Amount and Number Awarded

One Junior Leader per year receives a scholarship. The amount of the scholarship awarded will be determined by the Rush County Community Foundation. The Junior Leader club may elect to contribute to the amount given.

4. Notification

Recipients will be notified by the Rush County Community Foundation.

Submit the following to the RCHS Guidance Office, or the Rush County Community Foundation by February 2020:

1. Each applicant must provide a copy of Form 1040, Page 2 for tax year 2019 for the parent(s)/guardian(s) who claimed applicant on taxes for that year.

***For those of you who have applied for scholarships from the RCCF in the recent past, College Cost Estimator is no longer available, hence the change in the method of reporting.

2. The paper Application. Download the fillable PDF application. Please submit *only one original* and **two copies** of your complete application. Incomplete or outdated applications will not be considered. You must include your current official transcript with your application. We will not accept unofficial transcripts. (One original and two copies.)

3. Cover Page and required Attachments. Download and print the cover page from RCCF's website: All individual cover pages for available scholarship funds can be found by reviewing the "Scholarship" selection under the "Funds" tab. The required attachments are as follows:

A. List of 4-H projects completed and participation in Junior Leader activities with dates.

B. Two Letters of Recommendation, one of which must be from your adult Club Leader.



Rush Co. 4-H Junior Leaders



2019-2020 Calendar

Date	Location / Time	Event	Activity
10/22/19	Root Building 6-7 pm	Meeting	Elections & Planning
11/12/19	Root Building 6-7 pm	Meeting	Team Building/Leadership
11/26/19	Main Street Christian Church 4:30-7 pm	Community Thanksgiving Dinner	Service Leadership
01/14/20	Root Building 6-7 pm	Meeting	Team Building/Leadership
02/11/20	Root Building 6-7 pm	Meeting	Team Building/Leadership
3/10/20	Root Building 6-7 pm	Meeting	Team Building/Leadership
4/14/20	Root Building 6-7 pm	Meeting	Team Building Leadership
04/TBD/20	Livestock Pavilion	Fundraiser	Geranium Delivery/Pickup
05/12/20	Root Building 6-7 pm	Meeting	Team Building/Leadership
06/16/20	Livestock Pavilion 6-7 pm	Meeting	Fair Prep & Food Stand Training
06/24/20	Jr. Leader Food Stand 6 -7 pm	Food Stand Committee Meeting	Clean & Prep Stand
7/TBD/20	Waggener Community Pool	Jr. Leader FFA Pool Party	Celebrate!

All meetings are 6:00 - 7:00 unless otherwise stated. Events without a date listed are currently “to be decided” and will be announced when available!

Service Projects

(to be planned by Junior Leaders at first meeting)

Project _____ **Date** _____

Project _____ **Date** _____

Project _____ **Date** _____

COMPLETION REQUIREMENTS FOR JUNIOR LEADERS

The Junior Leader year starts October of 2019 and continues through August of 2020. **To complete the Junior Leader project, you need to do all 6 items listed below.** If you need assistance with any of these items, contact one of the Advisors or the Extension Office.

1. Attend at least 50% of meetings. For this year that number will be 4 meetings. (a maximum of 2 meetings may be made up through other approved activities such as another community or school involvement or service).
2. Participate and Record at least 1 Service Leadership activity. This activity can be completed at any time, and does not have to be provided through Junior Leaders, but must be approved by the Extension Educator if it is not.
3. Work at least two food stand shifts at the County Fair, and actively participate in Junior Leader Fundraising activities, including geranium sales.
4. **LEADERSHIP:** Plan and implement at least **one leadership activity**. *This does not have to be related to 4-H.*
5. **COUNTY LEVEL INVOLVEMENT:** Assist with at least **one county 4-H activity**.
6. Complete all pages to the best of your ability. **Turn in your Junior Leader Book by July 4th. Booklets that are turned in late will not be accepted and you will not be counted as completing for the year.**

COMPLETION RECORDS

Due to the Extension Educator by JULY 4th!

1. Circle the **meetings you have attended** this year.

Oct.
Nov.
Jan.
Feb.

Mar.
April
May
June

2. See **page 9** for the Service Leadership activity expectations.
3. List your favorite **4-H project besides Junior Leaders** that you took this year.

Project _____

4. List the days and shifts that you worked in the **Jr. Leader Food Stand** at the Fair.

Day _____ Shift _____

Day _____ Shift _____

5. Check **all** of your **Local 4-H Club** activities - _____
(club name)

_____ Committee – List committee _____
_____ Promotion of Club – List activity _____
_____ Club Fundraising project – List project _____
_____ Club service project – List project _____
_____ Gave a demonstration – Topic _____
_____ Mentored a younger 4-H'er – List member _____
_____ Recruited New Members – List new member name _____
_____ Was an officer - List office _____
_____ Other – List _____

For favorite club activity, list what you have done:

6. Check **all** of your **Leadership** activities. Mark all activities that you participated in. As your tenure in Junior Leaders increases, you will want to increase your leadership / planning involvement.

_____ Committee Chair – List committee _____
_____ Committee Member – List all committees _____
_____ Fundraising project – List project _____
_____ Was an officer – List office _____
_____ Service project – List favorite project _____
_____ Other – List _____

For your favorite Leadership activity, list what you have done:

7. Check ***all*** the ***County Level*** activities you participated in. NOTE: You must complete at least ***one*** activity and report on it.

- 4-H Recruitment - List activity _____
- Assisted with a County Workshop – List workshop _____
- Camp Counselor at Area 7 4-H Camp
- Present a speech or demonstration at the County level.
- Assist with 4-H events – List activity and role _____
- Project Judging at the Fair – List day / time _____
- Assist with 4-H Contest – List role _____
- Assist with Extension events – List event and role _____
- Helped with Colverbud meeting – List role _____
- Project Presentation – List project _____
- Assist with Fair Set Up – List role _____
- Project Release and Clean Up – List role _____
- Other – List example _____

For your favorite county level activity, list what you did:

9. Check ***all*** of the ***life skills*** gained by being a Junior Leader and completing activities checked or circled above.

- | | |
|--|--|
| <input type="checkbox"/> Accepting Other | <input type="checkbox"/> Organizing/Planning |
| <input type="checkbox"/> Communication (Public Speaking/Recruiting/Teaching) | <input type="checkbox"/> Problem Solving |
| <input type="checkbox"/> Community Service/Service Learning | <input type="checkbox"/> Record Keeping |
| <input type="checkbox"/> Caring for Others | <input type="checkbox"/> Responsibility |
| <input type="checkbox"/> Decision-Making | <input type="checkbox"/> Social Skills |
| <input type="checkbox"/> Leadership | <input type="checkbox"/> Teamwork |
| <input type="checkbox"/> Motivation | <input type="checkbox"/> Thinking – Creative |
| | <input type="checkbox"/> Thinking Critical |
| | <input type="checkbox"/> Time Management |
| | <input type="checkbox"/> Other – List _____ |

Service Leadership

To better understand how to lead, we must be willing to serve others. To understand that service, we must be willing to reflect on the activities we have participated in. This next section will hopefully help you to begin the process of reflecting on the learning you do while learning how to lead through service. A Service Leadership Activity is something you do for the betterment of other people. It allows you to build leadership skills while serving the needs of a community that you are a part of. We will provide you with several opportunities to engage in service as a group. Many of you have opportunities to lead through service in other areas of your life. Some of these areas may be school, extracurricular activities, sports, church, or other civic organizations. **Please fill out this section thoroughly about the service you completed that you feel was the most impactful. This may be something you did outside of Junior Leaders. This section is important and needs to be filled out completely.**

Service Leadership Activity

Name and Location of Activity: _____

Date and Time of Activity: _____

People Served During the Activity: _____

A Short Description of Your Role in the Activity: _____

Write One Thing You Learned About Leadership through This Activity: _____

How Does This Activity Serve Others: _____

How Can You Make This Activity Stronger in the Future: _____

PERSONAL EVALUATION FORM

TO BE COMPLETED BY JUNIOR LEADER. PLEASE WRITE NEATLY IN COMPLETE SENTENCES.

1. What were the strengths of this year's Junior Leader Organization?
2. I would improve the Junior Leader organization by taking what steps:
3. The meeting that I like best was _____
because:
4. A meeting that I would like to see is _____
because:
5. What have you learned about being a leader this year from your Junior Leader project?
6. Describe what you taught the younger members of your local club.
7. What do you consider to be your most important contribution as a Junior Leader this year?
8. What **specific** leadership skill would you like to work on next year?