

How to convince your manager to attend a Nationally recognized leadership certificate program.

Current challenges and opportunities in the workplace demand that you actively manage your career. While many jobs naturally provide opportunities to learn, formal training is a great way to up-skill and expand the knowledge needed to improve your performance at work. Your manager's support will fuel engagement, energy, and a willingness to stay with the organization and grow. Research shows employees, at every level, want to gain new skills, add credentials, and boost their capabilities. If you're doing a good job in your current role, your boss probably wants to keep you motivated, learning new things, and engaged. We know this is true, but how do you convince your boss to help you get the skills you need to progress in your career? Here are a few suggestions to help you convince your manager to provide the dedicated time requirement and sponsor you to attend CELP 2020.

- Request support and time off early to increase your chances. Explain how you will make up for the time that you are participating in training.
- Check whether your employer has a training reimbursement program.
- Let your supervisor know that you are thinking next-level challenges.
- Discuss how skills in conflict competence, project management, holding people accountable and facilitating team projects are essential to improve your productivity and influence.
- Describe how a face-to-face, off-site leadership program will provide needed space and dedicated time to address your goals and challenges with peers from other organizations.
- Participate in a cost-effective, experiential leadership laboratory program that is locally and nationally recognized.
 - CELP received a Special Resolution from Indianapolis City-County Council for 'innovation and civic leadership' in 2019.
 - Over 60 percent of graduates have stepped up to leadership roles and are guiding important community initiatives in Indianapolis.
 - CELP received Second Place, National; and First Place, North Central Award, for excellence in Community Development Programming at 2019 National Association for Community Development Extension Professionals Conference (NACDEP.)

Benefits for Attending CELP:

You will:

1. Learn to effectively manage yourself, work with others to build effective workgroups, and serve within the larger system.
2. Solve a current workplace or community challenge by using human-centric design approach.
3. Meet and learn from trendsetters and aspiring leaders from government, community and private agencies working together to build a quality of place.

4. Network and connect with peers and learn how they are managing similar challenges.
5. Understand and stay relevant on issues concerning inclusive growth and equitable community development.
6. Learn to cultivate and build “the seven community capitals” for sustaining growth.
7. Share new knowledge, lead and inspire your team.
8. Join the growing number of CELP graduates already making a difference in Indianapolis:
 - a. Eighteen middle-managers and Millennials from fifteen community organizations, city government agencies and nonprofit agencies graduated from 2019 class.
 - b. CELP received Congressional Recognition from US Congressman for Seventh District, Congressman Andre Carson, in 2019.
 - c. One hundred percent of participants completed and presented final individual or team projects based on a community challenge using “Design Thinking” and “Influencer” model principles.

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