



4-H YOUTH DEVELOPMENT VOLUNTEER APPLICATION

(to be completed by an individual who wishes to volunteer with the Indiana 4-H Youth Development Program)

Individuals who want to volunteer with the Indiana 4-H Youth Development Program must complete this application and submit a government-issued photo ID (of which a copy will be made). Consideration as a Purdue University Cooperative Extension Service volunteer is contingent on return of this form to your county Extension office, clearance through the national and state Sex and Violent Offender Registries, and recommendation of approval by the 4-H Youth Development Extension Educator.

I. GENERAL INFORMATION

Name: _____ (last) (first) (middle)

Former or other names: _____ Date of Birth: _____ (Month/Day/Year)

Address: _____ (St., RR, Rd., Box, Apt.) (city) IN _____ (zip)

How long have you lived at this address? _____ years Gender: Male Female

Telephone: _____ (home) (work) (cell)

Township of residence: _____

Race (Check one): ___ White or Caucasian ___ Black or African American ___ American Indian or Alaska Native ___ Asian ___ Native Hawaiian or other Pacific Islander ___ Multiple races ___ Undetermined

Ethnicity (Check one): ___ Hispanic ___ Non-Hispanic

E-mail address: (please print clearly) _____

Please indicate your education, experience, talents, interests, and skills that might be related to the 4-H program.

Do you have previous 4-H experience as a member or volunteer? Please describe (include the county of participation)

List previous volunteer experience. Identify work with youth and community groups (current or most recent experience first). You may attach additional pages.

Table with 4 columns: Organization, Volunteer Role, City/State, Years. Rows 1-4.

II. VOLUNTEER INTEREST: Why are you interested in a volunteer position in Extension youth programs?

Do you prefer to work directly with: ___ youth ___ adults ___ both

If you prefer to work directly with youth, what grade level(s) do you prefer? ___ Grades K-2 ___ Grades 3-6 ___ Grades 7-12 ___ Any

Are you applying to be a volunteer with a new club or project? ___ Yes ___ No

Are you applying to help with an existing club or project? ___ Yes ___ No

Club/Project Name: _____ _____

III. PERSONAL REFERENCES: (Local Extension staff may not serve as references)

List three persons **not related** to you who know about your qualifications for working as a volunteer in a youth organization. If you have previous experience as a volunteer, one reference should be from that organization. You may include business associates, employees or social friends. **Include complete mailing and Email addresses as well as phone numbers.**

Name _____	_____	_____	_____	_____
	Home Phone	Work Phone	Cell Phone	
Address _____	_____	_____	_____	_____
St, RR, Box, Apt #	City	State	Zip	EMAIL address
How do you know this person? _____				

Name _____	_____	_____	_____	_____
	Home Phone	Work Phone	Cell Phone	
Address _____	_____	_____	_____	_____
St, RR, Box, Apt #	City	State	Zip	EMAIL address
How do you know this person? _____				

Name _____	_____	_____	_____	_____
	Home Phone	Work Phone	Cell Phone	
Address _____	_____	_____	_____	_____
St, RR, Box, Apt #	City	State	Zip	EMAIL address
How do you know this person? _____				

IV. VERIFICATION and CONSENT FOR 4-H VOLUNTEER BACKGROUND CHECK:

Have you been convicted of a crime (excluding minor traffic violations)? ___ Yes ___ No

If yes, give date, nature of offense and disposition.

NOTE: A criminal record will not necessarily disqualify an applicant; it will be considered relative to the specifics of the position.

I certify that the above information is correct. I authorize contact of the references listed above. I understand background checks will be conducted. I authorize the Purdue University Cooperative Extension Service to conduct a search of the current national and state Sex and Violent Offender Registries and to release any information on the Registries to the Purdue University Cooperative Extension Service.

I understand the misrepresentation or omission of facts requested is just cause for non-appointment (or dismissal) as a Purdue University Cooperative Extension Service youth program volunteer.

If accepted as a volunteer, I agree to respect, adhere to, and comply with the rules, policies, and guidelines established by the Purdue University Cooperative Extension Service including all laws related to child abuse and substance abuse. I recognize that the 4-H Youth Development Program is part of the Purdue Cooperative Extension Service, in which the United States Department of Agriculture, Purdue University, and all Indiana counties share. As a volunteer, I am committing to involve individuals regardless of race, religion, color, sex, age, national origin or ancestry, genetic information, marital status, parental status, sexual orientation, gender identity and expression, disability or status as a veteran in educational experiences in cooperation with other Extension volunteers and Extension personnel.

Applicant signature: _____ Date: _____

Please return the application at your earliest convenience. Contact us if you have any questions or wish to receive further information.

It is the policy of the Purdue University Cooperative Extension Service that all persons have equal opportunity and access to its educational programs, services, activities, and facilities without regard to race, religion, color, sex, age, national origin or ancestry, genetic information, marital status, parental status, sexual orientation, gender identity and expression, disability or status as a veteran. Purdue University is an Affirmative Action institution. This material may be available in alternative formats.

2021 Adult Behavioral Expectations

To Promote the Well-Being of Youth for Faculty, Extension Educators, Staff and Volunteers Who Work with 4-H Youth Development Programs in Indiana

“Those who believe in and work with youth have confidence in our future.”

These Adult Behavioral Expectations give faculty, educators, staff and volunteers the opportunity to reaffirm their commitment and dedication to the well-being of young people. When all faculty, educators, staff and volunteers sign a copy of this document, individuals are making a collective statement that youth in the 4-H Youth Development Program are being treated with respect, dignity, and attention to individual needs. The faculty, educators, staff and volunteers who work with the 4-H Youth Development Program in Indiana are proud of the quality educational programs provided to youth of this state and to their personal commitment to nurture the positive growth and development of youth.

In my role as a 4-H Youth Development Program faculty, educator, staff, or volunteer I will:

- Respect, adhere to, and enforce the rules, policies, and guidelines established by the Purdue University Cooperative Extension Service including all laws related to child abuse and substance abuse.
- Accept supervision and support from salaried Extension staff or designated management volunteers.
- **Be mindful and follow Purdue, Centers for Disease Control and Prevention (CDC), and other state and local health authority guidelines and recommendations related to any epidemic or pandemic illness.**
- Participate in orientation and training, which includes youth protection standards, sponsored by the Purdue Cooperative Extension Service.
- Accept my responsibility to represent 4-H Youth Development Programs with dignity and pride by being a positive role model for youth.
- Conduct myself in a courteous, respectful manner, exhibit good sportsmanship, and demonstrate reasonable conflict management skills.
- Be truthful and forthright when representing the 4-H Youth Development Program.
- Recognize that verbal or physical abuse, failure to comply with equal opportunity and anti-discrimination laws, or committing criminal acts are not acceptable practices in 4-H Youth Development Programs.
- **Embrace diversity among all youth and adult participants, helping each person to feel welcome and included in the 4-H Youth Development Program.**
- Under no circumstances allow, consume, or be under the influence of alcohol or illegal drugs at 4-H Youth Development Program events or activities.
- Operate machinery, vehicles, and other equipment in a safe and responsible manner when working with youth participating in 4-H Youth Development Programs.
- Treat animals in a humane manner and teach program participants appropriate animal care and management.
- Use technology and social media in an appropriate manner that reflects the best practices in youth development. **During virtual 4-H activities, I will follow acceptable University practices being mindful of the virtual learning environment.**
- Accept my responsibility to promote and support the 4-H Youth Development Program in order to develop an effective county, state, and national program.
- Report any suspected instances of child abuse and/or neglect to local authorities that I may observe during my role as a 4-H Youth Development Program faculty, educator, staff, or volunteer.

I have been given the opportunity to review these expectations and the opportunity to ask questions, and any questions have been answered to my satisfaction. By signing below, I acknowledge that I have read and agree to abide by the behavioral expectations in this document. I understand that my failure to comply with these expectations may result in disciplinary action or termination as a faculty member, educator, staff, or volunteer of the Indiana 4-H Youth Development Program.

Personal Liability Waiver

I understand that participating in 4-H activities can involve certain risks to me and I accept those risks. I hereby release and discharge The Trustees of Purdue University, The _____ County Commissioners, Purdue Extension - _____ County, and each of their trustees, officers, appointees, agents, employees and volunteers (“Released Parties”) from all claims which I might have for any injury or harm to me, including, **but not limited to, bodily injury, disability, exposure to COVID-19 and other viruses and or illnesses**, and death, arising out of my participation in any activity related to the 4-H program, even if such injury or harm is caused by the negligence or fault of any of the Released Parties, provided, however, the University stipulates that the Volunteer is an “Employee” as that term is broadly defined in the “Resolution of the Board of Trustees of the Trustees of Purdue University Clarifying and Reaffirming Policy on Indemnification (the “Indemnification Policy”), and is therefore eligible for indemnification, for any and all costs of defense including, but not limited to, reasonable attorney fees and expenses, claims, demands and judgments incurred by the Volunteer, as provided by the Indemnification Policy. I do not release the Released Parties from liability for intentional, willful, or wanton acts and this release shall not be construed to include such acts.

- By checking this box and signing this form, I accept the terms and conditions of the Adult Behavioral Expectations and Personal Liability Waiver.
- By checking this box and signing this form, I am certifying that I am in compliance with all requirements established by the Purdue University ‘Use of Vehicles for University Business’ policy.
- By checking this box and signing this form, I authorize the Purdue University Cooperative Extension Service to conduct a search of the current national and state sex and violent offender registries and release any information found on the registries to the Purdue University Cooperative Extension Service.

Print Name

Date

Signature

Date

Educator Signature

Date

Please provide any updated contact information in this box below: (phone, address, email, etc.)

A copy of the Adult Behavioral Expectations for each faculty, educator, staff, and volunteer in 4-H Youth Extension programs will be signed and filed annually in the respective Extension/Departmental Office.

These Behavioral Expectations and related policies have been developed by faculty, educators, staff, and volunteers to strengthen the work of those who believe in the 4-H Youth Development Program.



Purdue Extension is an Affirmative Action/Equal Opportunity Institution.

Vehicle Use Policy (as referred to in Adult Behavioral Expectations, 4-H 785)

During the spring of 2010, Purdue University implemented a new vehicle use policy that applies to all university faculty, staff, students and volunteers. Any Vehicle driven while conducting University Business must be operated in a safe and courteous manner. Vehicles must be operated in compliance with all applicable laws and Purdue policies. This policy includes volunteers when working with 4-H Youth Development Programs.

All individuals who operate vehicles (including personal vehicles) on University Business are required to meet Minimum Driver Qualifications. Drivers will self-certify that they meet the minimum driver qualifications. Drivers who fail to adhere to this policy and its related procedures may be deemed not to qualify for Indemnification from the University, and may be subject to disciplinary action as deemed appropriate.

15 passenger vans, motorcycles, scooters, mopeds, and similar vehicles may not be used to conduct University Business or for any other University purposes.

Reason for this policy:

The use of Vehicles is necessary to almost all programs and activities of Purdue University. Given the number of vehicles in use and the total miles driven, it is necessary to have policies in place to manage the risks associated with the use of vehicles. The University's primary concern is to avoid injuries and property damage to those affiliated directly with the university and the general public by promoting the safe operation of vehicles used for University Business or for any other University purposes. Accidents may cause injuries, fatalities, and property damage, and may also result in claims against the University arising from third party liability, property damage, worker's compensation injuries, and business interruption.

This document establishes University policy for operating any vehicle while conducting University Business or for any other University purposes. It defines the procedures that are in place to minimize the potential for accidents and losses, and serves as a guide to departments in managing those vehicles under their control.

Minimum Driver Qualifications:

1. Drivers must possess a valid US or Canadian driver's license with a classification appropriate to the type of vehicle being driven.
2. Drivers must be at least 18 years of age and have 1 year of licensed driving experience.
3. Drivers must have an acceptable driving record as defined in the chart below.

	ACCEPTABLE	CONDITIONAL	UNACCEPTABLE
Moving Violations	2 or fewer violations in the past 3 years	3 violations in the past 3 years	4 or more violations in the past 3 years
At-Fault Crashes	1 or fewer crashes in the past 3 years	2 crashes in the last 3 years	3 or more crashes in the past 3 years
Major offense			A single citation in the past 3 years for any of the following offenses: <ul style="list-style-type: none"> - Any alcohol or drug-related driving offenses - Refusal to submit to a blood alcohol test - Reckless driving - Leaving the scene of an accident - Any felony crime committed with a vehicle

Please refer to the Use of Vehicles for University Business policy for more information



4-H GENERAL VOLUNTEER

VOLUNTEER POSITION DESCRIPTION

Indiana 4-H Youth Development Program
Purdue Cooperative Extension Service
Purdue Extension Steuben County

POSITION TITLE:

- ◆ 4-H General Volunteer

RESPONSIBILITIES:

- ◆ Participate in one or more volunteer development opportunities each year.
- ◆ Follow all 4-H guidelines and policies of the Purdue University Extension, State 4-H Program, and County 4-H Program.
- ◆ Be committed to young people and their growth in all areas.
- ◆ Promote favorable public relations and image for 4-H program.
- ◆ Help analyze the needs and interests of county youth and volunteers.
- ◆ Inform professional Extension staff concerning training needs of members or volunteers, resources needed to solve specific problems and/or concerns, and any other information as deemed important.
- ◆ Assist with planning, conducting, evaluating, and recommending educational experiences, methods, and programs that will meet the needs and interests of youth.
- ◆ Attend all committee meetings.
- ◆ Secure material resources as needed to conduct, promote, and expand the 4-H program.
- ◆ Be dedicated to young people and sensitive to their abilities and needs.
- ◆ Praise members for the progress they make.
- ◆ Encourage 4-H members' and parents' interest and participation.
- ◆ Welcome parents' ideas, assistance, cooperation, support, and attendance at 4-H activities.
- ◆ Read 4-H newsletters and literature from the county Extension office and keep members, parents, and other volunteers informed.

QUALIFICATIONS:

- ◆ Must undergo the Purdue University 4-H volunteer application and screening process and be accepted as a volunteer.
- ◆ A willingness to become familiar with and work within the philosophy and guidelines of the Purdue University Extension, the Indiana 4-H Program, and the Steuben County 4-H Program.
- ◆ A sincere interest in teaching and sharing knowledge and skills with youth and adults in an educational setting.
- ◆ The ability to organize information and materials and delegate responsibility.
- ◆ The ability to work and communicate effectively in both verbal and written forms.
- ◆ The ability to motivate parents and other volunteers to assume leadership positions.
- ◆ The ability to work with minimal supervision from professional staff.
- ◆ A sincere interest in working with other volunteers and professional staff in an educational setting.

RESOURCES AVAILABLE:

Purdue University Extension agrees to

- ◆ Provide training opportunities that will help the volunteer meet the needs of members, leaders, and parents
- ◆ Provide appropriate manuals, pamphlets, audio-visual aids, newsletters and other resource materials;
- ◆ Have professionals available to listen to volunteers' ideas to help improve the 4-H program
- ◆ Provide appropriate recognition and awards to volunteers

CONTACT PERSON:

- ◆ Tami Mosier, 4-H Youth Development Extension Educator
317 S Wayne St, Suite 1A, Angola, Indiana 46703
Phone: (260) 668-1000 Ext. 1400 Fax: (260) 665-9037
Email: mosier@purdue.edu

LOCATION:

- ◆ Steuben County

SALARY:

- ◆ Unsalared; Volunteer.

Signature of Volunteer

Date

Signature of Extension Professional

Date